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**WINTER  
2024 / 2025**



# Peach Fuzz *focus*

LEADERSHIP DEVELOPMENT OPPORTUNITIES & TRAINING  
TO PREPARE YOU FOR THE FUTURE...

## **NMA Officially IACET Accredited !!!**

The National Management Association is thrilled to announce that it has achieved accreditation from the International Accreditors for Continuing Education and Training (IACET)! This prestigious recognition reflects our dedication to providing high-quality, impactful continuing education programs that meet globally recognized standards.



### ***Why IACET Accreditation Matters:***



**The Gold Standard:** IACET accreditation is internationally recognized for excellence in instructional design, learner engagement, and organizational integrity.



**Confidence for Learners:** This means our courses meet rigorous quality standards.



**Trust for Partners:** Our programs are designed with measurable outcomes, transparency, and reliability.



**A Global Network:** We now join an elite group of organizations dedicated to advancing professional education and training.

*Continued on page 5*

## NMA: Celebratory Moments Ahead

by Rayford Horne

*Peach Council President / NMA National Director*

This past fall, over 100 enthusiastic NMA members gathered for the 2024 National Management Association (NMA) Annual Conference in Orlando, FL. The event was nothing short of extraordinary, featuring inspiring speakers and valuable networking opportunities that left a lasting impact. A standout moment was when Greg Ulmer, President of Lockheed Martin Aeronautics, was honored with the prestigious 2024 NMA Executive of the Year award.



*Rayford Horne  
NMA Peach Council  
President*

Next year holds special significance as we celebrate a century of excellence as an organization! Our upcoming conference will be hosted in Sugarland-Houston, Texas, and we'll honor the vision of our founder, Charles F. Kettering, who understood the importance of leadership training across all levels of management—rooted in the timeless values of respect and honesty.

Additionally, in April 2025, we will proudly mark 40 years as a NMA Council.

Stay tuned for exciting announcements and opportunities to engage with your fellow members as we kick off the celebrations.

I encourage all of you to actively participate in the opportunities our association offers. Personally, I've had the pleasure of collaborating with fellow members, chapters, and councils on various initiatives, including member engagement, community service, volunteer leadership, and enhancing organizational practices.

For more information about the NMA, please visit [nma1.org](http://nma1.org). While you're there, explore the options for individual membership or learn about how to establish a chapter within a college, public service organization, or within the corporate sector. Let's make the most of this journey together!

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## NMA LEGACY - 100 Year Anniversary Founder: Charles F. Kettering in 1925

- ◆ *Prolific inventor, businessman, and holder of 186 patents*
- ◆ *Known for developing the electric starter for automobiles*
- ◆ *Pioneered numerous auto-industry innovations including leaded gasoline*
- ◆ *Discovered the coolant Freon which ushered in refrigeration and air conditioning*
- ◆ *Founder of the Dayton Engineering Laboratories Company (DELCO), which became a subsidiary of General Motors*



# Community Service - Award Winning Presentation

by Jim Lorenz, Independent Peach Council Member

The 2024 South Carolina Master Gardener Conference took place on October 17 at the Cooperative Conference Center in Columbia, SC. The theme for the event was Rooted in Science.

The agenda included sessions on topics such as: flora changes, roots - the vital organ, turfgrass health, a propagation workshop, native plants, rhododendrons, azaleas, microorganisms – the unseen element, a bonsai workshop, window boxes, garden tips, the SC Botanical Garden, etc.

Additionally, there were agricultural related vendor displays, plant exhibitors, a best ideas share-a-thon, handouts, a general session presented by the national organization - "America in Bloom", and the state presentation of volunteer awards.

Several of my Lowcountry Master Gardener colleagues attended the conference, and we probably covered most of the sessions. We learned many things at each session in addition to networking with other master gardeners from across the state.

My highlight came at the end of day. I had submitted an entry in the Beautification and Community Service Award category, basing my proposal on the conference's theme Rooted in Science.

Since I work mainly with elementary aged children, my purpose is demonstrating to them that they can be a leader in growing plants in various unique ways.

My project was a "See-Thru" raised bed garden using ¼" to ½" thick plexiglass on the four side pieces, with removable wooden sideboard panels. The dimensions are approximately 20" wide x 20" long x 12" high. This makes it easy for the kids to view the underground workings of vegetables, plants, roots, insects, water percolation, compost interaction, and soil compaction.



**Example of the "See-Thru" garden bed with carrots visible behind the plexiglass when the removeable door is temporarily taken away.**





# Lockheed Martin Offers Certified Manager Program

why is the

## CERTIFIED MANAGER CERTIFICATION VALUED?

- Increases managerial confidence on-the-job
- Promotes professional credibility
- Advances marketability for employment or advancement
- Fosters global recognition of managerial competency

### WHAT

Through a comprehensive three-module program of training and assessment, the CM certification validates a level of managerial competency and leadership potential. The CM credential is recognized world wide and is attained by meeting eligibility requirements for education and experience, and passing three CM assessment exams.

### WHY

- CM certification is highly sought after in today's workplace because:
- It verifies your management and leadership abilities for career advancement
  - It allows you to take control of your career by adding value to your resume.



# CM vs. PMP

## CERTIFIED MANAGER CERTIFICATION

The Certified Manager (CM) is a professional credential specifically for managers and leaders of all types and working in all industries. It is offered internationally by the Institute of Certified Professional Managers (ICPM).

Experienced managers and leaders looking to validate a comprehensive management skill set to provide a competitive edge for job selection and career advancement.

To be eligible for CM certification, an applicant must document at least 18 total points and meet the minimum point requirement for both education and experience.

Education	Points
High School	1 pt
College	AA - 2 pts BA/BS - 4 pts Masters/PhD - 5 pts
Management Training	40 hrs - 1 pt
Certifications	1 pt (max 2 pts)
Experience	Points
Management	Full time - 1 pt / yr
Non-Management	Full time - 0.5 pt / yr
Military Service	Leadership Role - 1 pt / yr Non-Leadership Role - 0.5 pt / yr

## PROJECT MANAGEMENT PROFESSIONAL CERTIFICATION

The Project Management Professional (PMP) is a professional credential specific to project management, a specialty area of management, and offered internationally by the Project Management Institute (PMI).

Experienced project managers looking to validate their project management skills to provide a competitive edge for job selection and career advancement.

### Audience



### Eligibility



Education	Experience
High School + 35 hours project management education	5 years or 7.5K hours leading & directing projects
4-yr degree + 35 hours project management education	3 years or 4.5K hours learning & directing projects

### How to Apply

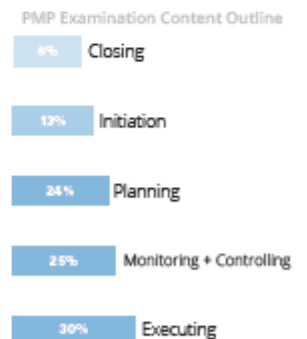


Application is made online and applications are received continuously.

### Examination

Three CBT exams taken individually  
2 hours ea | 120/100 items US/INTL  
Exams are proctored by ProctorU  
Language is English only

Single CBT or paper exams  
4 hours | 200 items  
Exams are taken at Prometric testing center  
Language is English w/ language aids available



### Maintenance

**45** 45 points of Professional development activities every three years plus a yearly recertification fee.



**60** 60 Professional development units (PDUs) every 3 years plus a renewal fee.

FOR MORE INFORMATION ABOUT THE CERTIFIED MANAGER CERTIFICATION  
<http://info.icpm.biz/icpm-faq>

FOR MORE INFORMATION ABOUT THE PROJECT MANAGEMENT PROFESSIONAL CERTIFICATION  
<http://www.pmi.org/Certification/Certification-FAQ.aspx>

The 2025 Certified Manager (CM) Program will be starting again on the Wednesday January 15th. This program is open to all LM employees and this year we continue to **invite all NMA members to participate.**

The CM Program is a professional training program sponsored by the Institute of Certified Professional Managers (ICPM), which is an educational institute of James Madison University. The CM Program is a comprehensive, 3-module program of training and assessment that certifies a level of management competency and leadership potential which is recognized worldwide.

More than 14,000 professionals worldwide have been certified, including, in the last 15 years, over 250 Certified Managers in Moorestown alone. The CM Program in Moorestown is sponsored by the local Lockheed Martin Leadership Association (LMLA) chapter.

Classes meet one night each week from 5:30 pm to 7:30 pm eastern time on Wednesdays for twenty one weeks of classes. Classes are available virtually. Classes will start on January 15th, 2025.

If you cannot attend one of the orientation sessions or have additional questions, contact:

Omar Perales at  
[omar.perales@lmco.com](mailto:omar.perales@lmco.com)

(M) 856-266-2116



# IACET Accredited *(continued)*

## ***What This Means for You:***

As an IACET Accredited Provider, we can now offer IACET Continuing Education Units (CEUs) for its learning events that comply with the ANSI/IACET Continuing Education and Training Standard—a game-changer for professional growth! These CEUs are widely recognized and highly valued by employers, licensing agencies, and professional associations. Whether you're looking to advance your career or meet licensing requirements, our programs are here to help you succeed.



## ***Our Commitment to Excellence:***



This milestone reflects our dedication to delivering exceptional learning experiences. From incorporating adult learning principles to prioritizing feedback and aligning instructional methods with learning outcomes, every program is designed with your success in mind.

## ***Explore Our Accredited Courses:***

Visit [nma1.org](http://nma1.org) to discover our IACET-accredited programs. Gain valuable skills, earn CEUs, and work toward achieving your professional aspirations. And stay tuned—we're expanding our portfolio of accredited offerings!



## ***A Big Thank You!***

This achievement wouldn't have been possible without YOU, our learners, instructors, and partners. Your engagement and feedback have been instrumental in reaching this milestone.



Together, we're making a lasting impact on lifelong learning and professional growth!

## ***NMA Accreditation Team***

*The Peach Council congratulates the NMA for their work. Our members look forward to utilizing this IACET accreditation. It will provide documented credit for their efforts to enhance and enrich their backgrounds.*

*These courses in professional development, continuing education, and training will demonstrate a desire for improvement, growth, and progress within the work environment and the community at-large.*



## Financial Education Series - Professional Development

It's hard to believe 2025 is already here, and we have some great workshops to kick off the New Year.

I hope you're able to *attend* some workshops & *invite a friend or colleague* to some, click each below to learn more and register:



- **January 9th:** [Your 2025 Financial Blueprint: 5 Simple Money Moves for Big Results](#)
- **January 14th & 21st:** [The 5 Years Before You Retire: A Step by Step Guide to Navigating the Transition](#)
- **January 16th:** [Your Roth Roadmap: Contributions, Conversions and Considerations Before Tax Rates Rise](#)
- **January 28th:** [Women, Money & Power \(Registration Coming Soon\)](#)
- **January 30th:** [AI Meets Personal Finance: 7 AI Strategies to Enhance Your Retirement, Tax & Investment Plan](#)

*Do you have a friend or colleague that might be interested in one of our workshops? Forward this email and consider "sharing the wealth" to invite them to an upcoming financial education event!*

[P.S. If you are an employee resource group leader at your company and would like to host a financial education workshop for Q2 2025, click here to learn more about hosting David at your next event.](#)

I hop you have a wonderful holiday break and Happy New Year!

David Sandhu, CRPC®  
Financial Advisor

**David Sandhu has a partnership with NMA doing his financial wellness series throughout the year on an annual basis. He is also the current president of the independent member leadership association (IMLA)**

## Updated Guidebooks and Forms On-Line

The updated **2025 Speech Contest Guidebook** and the **2025 Recognition and Awards Guidebook** (both with all necessary forms included) are now available. These resources will help you plan and execute another successful year of contests and recognition within your chapters. All of these items are conveniently located in the NMA Member Portal for easy access anytime!



Speech  
Contest  
Guide  
Recognition  
and Awards  
Guide

Additionally, the following forms have been update for 2025:

- Publications Contest
- Hall of Fame Nomination
- Member of the Year
- Executive of the Year
- Programs Award



[www.nma1.org](http://www.nma1.org)

# NMA ANNUAL CONFERENCE



**Who:** Special invite to those with a unique connection to the National Management Association (NMA)

**What:** 2025 NMA Annual Conference – More info to be posted to [www.nma1.org](http://www.nma1.org) by Spring 2025

**When:** **October 1<sup>st</sup> through October 4<sup>th</sup>, 2025** – Welcome mixer starts around 5pm on Wednesday 10/1, Executive of the Year Banquet on Saturday evening 10/4.

**Where:** Houston Marriott at 16090 City Walk in Sugar Land, TX – [Houston Marriott Sugar Land - Located in Sugar Land Town Square](#) – Special Conference rate of \$189 per night!!

**Why:** Celebrate Leadership and NMA's 100<sup>th</sup> Anniversary – Originally founded by inventor and entrepreneur Charles Kettering in Dayton, OH in 1925 – Plus honor our 28 chapters, +8,000 members, and awardees!!

**How:** RSVP to Matt Zelman at [mzelman@bcbsm.com](mailto:mzelman@bcbsm.com) or 248-231-0815 (cell) with your interest or intent to join us. More details will be provided on our web site as they become available.

**Volunteer:** If you are interested in volunteering to plan the celebration please let us know that too! We have several committees working on this event, plus we'd love to have some video or written messages we can share on social media to promote the conference and what NMA means to you. It can be something you just record on your phone or send us a quick text/email with your picture.

**Thanks.** For your time and past contributions to making NMA...THE Leadership Development Organization a success!! We can't wait to see you down in Texas in October 2025 where everything is bigger and better!! Cheers to the next 100 years!!



## Affinity Programs

Affinity programs are a great benefit. These programs provide valuable incentives for loyal members, which can help build long-lasting relationships with the organization. Additionally, affinity programs often provide special deals or discounts that are only available to members. This creates a sense of belonging and makes customers feel appreciated for their devotion to the organization.

In conclusion, affinity programs are a win-win for both the organization and its members. They provide a valuable incentive for members to continue supporting the organization, while also helping the organization to increase revenue and build long-term relationships with its most loyal members. To learn more about the affinity programs that NMA has to offer go to: <https://nma1.org/membership/member-benefits-affinity-programs/>





# Professional Development (Webinar) Creating Long-Lasting Connections in the Workplace

Join us Thursday, January 23 as Rachel Simones will discuss why relationship building matters – and how you can ensure you keep your team connected.

## About Rachel

A passionate communicator with a decade of experience in both government and corporate sectors, Rachel Simones brings a unique perspective to her role at Cardinal Health as a Manager, Communications Business Partner.

During her eight years in the Ohio Air National Guard, Rachel produced over 50 multimedia stories, increased social media engagement by 140% and provided executive counsel to senior leadership.

After her military career, she served as the Internal Communications Lead at the Air Force Research Lab, where she shared stories ranging from hypersonic achievements to announcements from four-star generals.

In her current role at Cardinal Health, Rachel provides internal and external communications support to Biopharma Solutions and Strategic Sourcing leaders, helping to build a strong brand reputation for the company, which was ranked one of America's Best and Most Trusted Companies 2025 by Forbes.



Register at the NMA LiveOnLine for the January Webinar [www.nma1.org](http://www.nma1.org)  
Thursday, January 23, 2025 12:00pm Eastern Time



*Rachel Simones*



## Dates to Remember. . .

 Peach Council Teleconference	JAN 09 2025	12pm - 1pm Eastern
Financial Education Series	JAN 09 - 30, 2025	(see page 6)
Long-Lasting Connections (webinar)	JAN 15 2025	8pm - 9pm Eastern
CM Program Training	JAN 23 2025	5:30pm - 7:30pm Eastern
 Peach Council Meeting (in-person)	MAR / APR 2025	Augusta, GA / Aiken, SC
National Conference	OCT 1 - 4 2025	Houston, TX

## Quotable Notable

*Leadership is about making others better as a result of your presence  
and making sure that impact lasts in your absence.*

**Frances X. Frei, Harvard Business School  
Professor of Technology and Operations Management .**

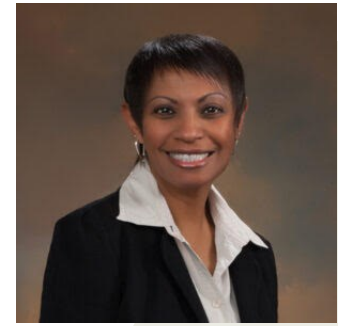
## 2025 NMA EXECUTIVE COMMITTEE



***Amanda Lamson, PMP***  
National Chairwoman of the Board  
Individual Member, Hartselle, AL



***Miran Tyrrell, P.E., CM***  
National Vice-Chairwoman of the Board  
Individual Member, Aiken, SC



***Deborah Davis-Leicht***  
Past Chairwoman of the Board  
Lockheed Martin , Ft. Worth, TX



***Jeffrey Eberts***  
National Treasurer  
Lockheed Martin, Cape Canaveral, FL



***Heidi Saucier, DET, MTD***  
National Secretary  
BCBSM, Detroit, MI

## 2025 NMA COMMITTEE CHAIRS



***Monica Tucker, MBA, DTM***  
Recognition Committee Chair  
Individual Member, Flintville, TN



***Michelle Lewis, CM, CGMP***  
Membership & Community Committee Chair  
Lockheed Martin , Marietta, GA



***Matt Zelman***  
Communications & Marketing  
Committee Chair  
BCBSM., Detroit, MI



***Nancy Bennett, CM***  
Prof. Develop. Committee Chair /  
Accreditation Committee Chair  
BCBSM, Detroit, MI

# NMA Governance



## Vision Statement

NMA is the recognized worldwide partnership of people and businesses inspiring outstanding leadership, and cultivating highly productive workplaces.

## Mission Statement

NMA offers leadership development products and creates opportunities that maximize the potential of our members, sponsoring organizations, and communities.

## Code of Ethics

- I will recognize that all individuals inherently desire to practice their occupations to the best of their ability
- I will assume that all individuals want to do their best
- I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others
- I will be guided in all my activities by truth, accuracy, fair dealing and good taste
- I will keep informed on the latest developments in techniques, equipment, and processes
- I will recommend or initiate methods to increase productivity and efficiency
- I will support efforts to strengthen the management profession through training and education
- I will help my associates reach personal and professional fulfillment
- I will earn and carefully guard my reputation for good moral character and good citizenship
- I will promote the principles of our Free Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future
- I will recognize that leadership is a call to service

## NMA...the leadership organization

The NMA is a national non-profit organization of 8,000 professionals in more than 28 chapters. NMA members belong to chapters made up of fellow employees within their company or in community chapters that draw from various businesses. All regularly pursue opportunities to enhance their business knowledge and experience, further their education in professional development courses, and improve their communities through charitable activities. The NMA was founded in 1925 under the guidance of famed inventor and industrialist Charles F. Kettering.

More information on NMA can be found at: [www.nma1.org](http://www.nma1.org)



## PEACH COUNCIL

### WHO WE ARE

The NMA Peach Council is an organization comprised of National Management Association (NMA) chapters and individuals members located throughout South Carolina, North Carolina, and Georgia .

### OUR PURPOSE

The purpose of the Council is to provide a network for sharing information and provide a place for gathering and supporting individual chapter representatives. Through the unique exchange of information and ideas, Council delegates are able to build on the proven successes of shared chapter activities and programs. For more information on Peach Council activities, you may contact:

**Rayford Horne, President**

or visit the Peach Council web page at: [www.nmapeachcouncil.com](http://www.nmapeachcouncil.com)

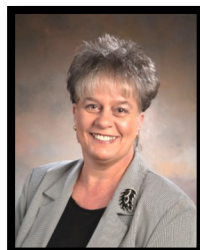
## Peach Council Officers 2024 - 2025



**Rayford Horne, CM, President**  
**Lockheed Martin**  
**LMLA - Marietta #531**  
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Marietta, Georgia 30063-0340  
(678) 231-5361 (work)  
(678) 231-5361 (cell)  
[rayford.a.horne@lmco.com](mailto:rayford.a.horne@lmco.com)



**Rich Baker, VP & Treasurer**  
**Department of Energy**  
**Savannah River Operations Office**  
**SRSLA #773 - Retired**  
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[rebakersr@comcast.net](mailto:rebakersr@comcast.net)



**Brenda Kelly, CM, Secretary**  
**Savannah River Nuclear Solutions**  
**SRSLA #773 - Retired**  
130 Calumet Court  
Aiken, South Carolina 29803  
(803) 640-8200 (cell)  
[brendakelly1952@yahoo.com](mailto:brendakelly1952@yahoo.com)

***At Large Members: Jim Lorenz, Michelle Lewis, Terry Bartlett,  
Dana Richardson, Lori Gee-Nipple, and presidents of local chapters***